

1925

Towarzystwo Naukowe Organizacji i Kierownictwa

2010



## Towarzystwo Naukowe Organizacji i Kierownictwa TNOiK Scientific Society for Organization and Management

- The Society was established in April 1925 as the Institute of Scientific Organisation - one of the first management associations in the world.
- Its founder, Professor Karol Adamiecki was the pioneer of the theory of organisation, creator of the harmony theory.
- Together with H. Hoover and T. Masaryk, he was the cofounder of World Management Council (CIOS - Comite International de l'Organisation Scientifique).



85 lat **TNOiK**

Since 1926, TNOiK is the publisher of a monthly magazine "Przegląd Organizacji" - "Organisation Review". It is a journal for managers, scientist, students and people who interest in management and organisation. It is devoted to economy, management and theory of organisation, bringing interviews, feuilletons, scientific reports, reprints from foreign magazines.

przegląd  
organizacji



85 lat **TNOiK**

TNOiK's Central Board is situated in Warsaw, but the society operates also through 15 regional branches



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## The mission of TNOiK

*The promotion and the creation  
of professional management and  
integration of scientists  
and practitioners for the purpose  
of further development of Polish  
economy*



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## GDANSK BRANCH OF TNOiK

- Since the seventies, TNOiK is situated at 8 Grunwaldzka Av. in Gdańsk – Wrzeszcz, in a communal building



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## OBJECTIVES OF TNOiK GDANSK BRANCH

- Supporting the development of the knowledge-based society through the realisation of the European educational projects (Leonardo da Vinci Programme, European Social Fund, Community Initiative EQUAL, etc.)
- Implementation of projects' results, especially in SMEs
- Promotion of the idea of social and citizen dialogue for supporting the socio-economic coherency – Regional School of Social Dialogue
  - we provide mediation missions and public consultations by our own experts – mediators registered in Ministry of Labour and Social Policy



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## OTHER OBJECTIVES OF TNOiK GDANSK BRANCH

- Development of entrepreneurship in the region by providing: training, advisory and information services
  - we realize courses, workshops, seminars, conferences for companies, institutions and organisations
  - we are a registered Institution in National System of Services for SMEs (KSU) authorised by Polish Agency for Enterprise Development
  - we are registered in The Training Institutions Registry of Voivodeship Labour Office in Gdansk
- Forming the partnerships for application to the European Union programmes and funds, especially ESF



## The most important activities in the region and in the country:

- Regional School of Social Dialogue (based on Leonardo da Vinci project)
- Young Manager's School - Educational program for young people
- Public consultations – for big regional infrastructure projects, e.g. waste incineration plant, new ring road
- Community Initiative EQUAL project „Model system of knowledge management in a company”
- European Computer Driving Licence (ECDL)





## The most important European activities:

1. Leonardo da Vinci „Regional School of Social Dialogue” (1998 – 2001)
2. Leonardo da Vinci „EXEMPLO” (2003 – 2006)
3. Leonardo da Vinci „CRE’ACTOR” (2005 – 2007)
4. Leonardo da Vinci „EUROPASS+” (2006 – 2008)
5. Leonardo da Vinci „EUROPASS+2” (2009 – 2011)
6. Leonardo da Vinci „MAPCOM” (2008 – 2010)
7. Leonardo da Vinci „MAPCOM 2” (2011)
8. eLearning „Grandparents and Grandchildren G&G” (2007 – 2008)
9. Leonardo da Vinci „SkillsSup” (2011-2012)

